

# 2022 Adult Redeploy Illinois Equity Forum

**September 22, 2022 | 10:00 a.m. - 3:30 p.m.**  
**ISU Bone Student Center, Normal, Illinois**

## Objectives

- ❖ Build regional and positional connections to support ARI sites to lead for racial equity and justice
- ❖ Teach core foundations of equity and what it means to exercise conscious leadership for equity in your role
- ❖ Build the technical skills for people to identify and disrupt individual, cultural, and systemic inequity.
- ❖ Understand your learned messages about others' humanity and how to redirect messages that harm others to promote healing and reintegration

## Agenda

Welcome – Delrice Adams, Executive Director, Illinois Criminal Justice Information Authority

Review of the Agenda – Mary Ann Dyar, Program Director, Adult Redeploy Illinois, ICJIA

Opening Remarks from the ARI Oversight Board – Grace Hou, Secretary, Illinois Department of Human Services

Board Panel on the Adopting a Racial Equity Stance for Adult Redeploy Illinois

- Grace Hou, Secretary, IDHS
- Mark Ishaug, Chief Executive Officer, Thresholds
- Kathy Saltmarsh, Executive Director, Illinois Sentencing Policy Advisory Council
- Moderator: Dr. Lynne Mock, Manager, Center for Community Corrections Research, ICJIA

Training and Discussion – Dr. Annice Fisher, CEO and Founder, Developing Capacity Coaching

- ❖ World Café in Local Teams
- ❖ Core Foundations for Exercising Conscious Leadership for Equity

Lunch

- ❖ Centering Our Collective Humanity
- ❖ Disrupting Systemic Racial Inequity
- ❖ World Café in Regional Clusters

Closing Words and Next Steps



[icjia.illinois.gov/adultredeploy](https://icjia.illinois.gov/adultredeploy)



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